

**LAST WILL AND TESTAMENT OF  
EDWARD R. CASSEL**

I, **Edward R. Cassel**, of Milwaukee County, Wisconsin, make this as my Last Will and Testament, hereby revoking any and all former wills and testamentary instruments I have made.

**ARTICLE I**  
**PAYMENT OF FUNERAL AND ADMINISTRATION**  
**EXPENSES, DEBTS AND TAXES**

Upon my death, my Personal Representative shall pay the taxes imposed by reason of my death, the expenses of administering my estate, the expenses of my last illness, my funeral and burial, and all properly allowable claims against my estate.

**ARTICLE II**  
**TANGIBLE PERSONAL PROPERTY**

My Personal Representative shall distribute certain specific items of tangible personal property owned by me as directed in any written, signed and dated memorandum left by me directing the distribution of such property. Any such memorandum shall be incorporated by reference into this will. If I leave multiple written memoranda that conflict as to the disposition of any item of property, then the last dated memorandum shall control as to those items that are in conflict. To the extent that my personal effects and other items of tangible personal property are not disposed of by memorandum for any reason, then that property shall be distributed to my spouse, **Jeanne M. Cassel**, if she survives me. If Jeanne does not survive me, then such property shall be distributed with the remainder of my estate.

**ARTICLE III**  
**TRANSFER OF ALL REMAINING PROPERTY**

I give the remainder of my estate to my spouse, **Jeanne M. Cassel**, if she survives me. If Jeanne does not survive me, then I give the remainder of my estate to the then acting trustee of

the **Edward R. and Jeanne M. Cassel Revocable Trust dated October 13, 2017**, an agreement of trust under which my spouse and I are the Settlor, bearing even date with this Will and as the trust may have been amended thereafter, to be administered as set forth therein. If this gift of the remainder of my estate is ineffective for any reason, then I give such remainder to the trustees and successors of said trust to be held in a separate testamentary trust and administered in accordance with the present provisions of the trust instrument, which provisions are hereby incorporated by reference.

**ARTICLE IV**  
**PERSONAL REPRESENTATIVES**

I nominate and appoint my spouse, **Jeanne M. Cassel**, as Personal Representative of my estate. If Jeanne shall fail for any reason to qualify or act, then I nominate and appoint my son, **Edward J. Cassel**, as Personal Representative. If Edward shall fail for any reason to qualify or act, then I nominate and appoint my sister, **Barbara Gruenwald**, as Personal Representative. If Barbara shall fail for any reason to qualify or act, then I nominate and appoint my brother-in-law, **Robert J. Bahr**, as Personal Representative. None of my said appointees shall be required to furnish any bond to serve as Personal Representative.

**ARTICLE V**  
**POWERS OF PERSONAL REPRESENTATIVE**

In addition to the powers otherwise vested in them by law, my Personal Representatives are empowered to do all things necessary or convenient for the orderly and efficient administration of my estate. Without limiting this general grant of power by the following enumeration, my Personal Representatives shall possess the discretion and powers:

- A. To retain assets owned by me at the time of my death for as long a period as they may think proper in the exercise of their absolute discretion without regard to statutes or rules of law (including any requirement of diversification) regulating

investments by personal representatives, and without liability for any decrease in the value thereof.

- B. To make such investments and reinvestments as a prudent person would then make, with no further limitation whether prescribed by statute or other rule of law.
- C. To borrow money for such period of time and upon such terms and conditions as they may think proper and to mortgage and pledge assets as security for any such loan.
- D. To convert realty into personalty or personalty into realty, to sell at public or private sale, exchange for like or unlike property, convey, assign, lease and otherwise to dispose of or option any property, real or personal, all for such price and upon such terms and credits as they may think proper.
- E. To pay, compromise, contest or abandon claims in favor of or against my estate, upon such terms as they may think proper.
- F. To make distribution or division of principal in cash or in kind, or both, at values current at a date of distribution fixed by them, without any requirement that each item be distributed or divided ratably.
- G. To determine, when a choice is available, whether deductions shall be taken against income tax or estate tax, and whether any adjustment shall be made as between income and principal as a consequence of such determination.
- H. To select a date for the valuation of property in my gross estate for estate tax purposes.
- I. To join with my spouse or my spouse's personal representative in gift tax returns and income tax returns for any period prior to my death and to agree with my spouse or my spouse's estate as to distribution of burdens, refunds or credits growing out of joint income tax returns or declarations filed by or on behalf of my spouse and myself or our estates.

**ARTICLE VI**  
**SEVERABILITY**

If any Article or provision of this Will is found to be void or invalid, but the remainder of the Will is upheld, then that part of the Will which was not adjudicated void or invalid shall be executed without reference to any void or invalid provisions.

**ARTICLE VII**  
**DEFINITIONS**

The following definitions shall apply to this Will unless the context requires otherwise:

- A. All words in this Will used in the singular include the plural and vice versa.
- B. Words used in any gender include all genders.
- C. The words “property,” “estate” and “assets” include real and personal property, whether acquired before or after the execution of this Will.

STATE OF WISCONSIN     )  
  ) SS.  
COUNTY OF MILWAUKEE    )

I, **Edward R. Cassel**, the testator, sign my name to this instrument this 13th day of October, 2017, and being first duly sworn, declare to the undersigned authority all of the following:

1. I execute this instrument as my will.
2. I sign this will willingly, or willingly direct another to sign for me.
3. I execute this will as my free and voluntary act for the purposes expressed therein.
4. I am 18 years of age or older, of sound mind and under no constraint or undue influence.

  
Edward R. Cassel

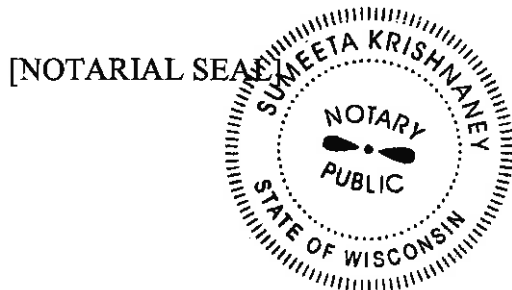
We, the undersigned witnesses, being first duly sworn, sign our names to this instrument and declare to the undersigned authority all of the following:

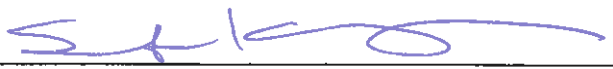
1. The testator executes this instrument as his will.
2. The testator signs it willingly, or willingly directs another to sign for him.
3. Each of us, in the conscious presence of the testator, signs this will as a witness.
4. To the best of our knowledge, the testator is 18 years of age or older, of sound mind and under no constraint or undue influence.

  
Witness – **Silvia D. Robey**

  
Witness – **Lori Edwards**

Subscribed and sworn to before me by **Edward R. Cassel**, the testator, and by **Silvia D. Robey** and **Lori Edwards**, the witnesses, this 13th day of October, 2017.



  
**Sumeeta A. Krishnaney**  
Notary Public, State of Wisconsin  
My Commission is permanent.